

**MONTGOMERY COUNTY BOARD OF EDUCATION  
MINUTES**

**October 7, 2019**

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, October 7, 2019 at 6:30 pm at Montgomery County Schools Central Office. Board members present were Steve DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Sandra Miller, Bryan Dozier, and Trikena Simmons. Shirley Threadgill was absent.

Chair Steve DeBerry called the meeting to order and moved to adopt the agenda as shown. Sandra Miller made the motion with Jesse Hill seconding. The agenda was accepted with unanimous approval from the board.

Steve DeBerry read a devotional reminding us taking risks at times are necessary to grow.

Candor Elementary students Jacques Moore, Lucio Rodriguez and Oscar Rogel led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to address the board during the public comment period.

The family of Goldia Mabry accepted a Resolution of Esteem for her service with Montgomery County Schools. Mrs. Mabry passed away in August. The resolution reads as follows:

**MONTGOMERY COUNTY BOARD OF EDUCATION**

**RESOLUTION OF ESTEEM**

FOR

***Goldia Eleanor Mullinix Mabry***

**WHEREAS**, our Heavenly Father, in His infinite love and wisdom, saw fit to call home Goldia Mabry on August 8, 2019 and

**WHEREAS**, her dedication to Montgomery County Schools and all the county schools for over twenty years as an attendance counselor, was a living testament of her integrity and skill, and

**WHEREAS**, her loss will be deeply felt not only by those with whom she served, but also throughout her entire community and county.

**NOW, THEREFORE**, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in her passing; that a copy of this resolution be conveyed to her family as an indication of our deep sympathy; and that a copy of the same be filed as a part of the permanent minutes of the Board of Education.

**MONTGOMERY COUNTY BOARD OF EDUCATION**

\_\_\_\_\_  
Steven W. DeBerry, Chairman

\_\_\_\_\_  
Dale Ellis, Ed. D., Secretary

Tommy Blake ~ Bryan Dozier ~ Jesse Hill  
Trikena Simmons ~ Sandra Miller ~ Shirley M. Threadgill

OCTOBER 2019

The family of Charles Newsom accepted a Resolution of Esteem for his years of service with the Board of Education for Montgomery County Schools. Mr. Newsom passed away in August. The resolution reads as follows:

**MONTGOMERY COUNTY BOARD OF EDUCATION**

**RESOLUTION OF ESTEEM**

FOR

*Charles Albert Newsom*

**WHEREAS**, our Heavenly Father, in His infinite love and wisdom, saw fit to call home Charles Albert Newsom on August 12, 2019 and

**WHEREAS**, his dedication to Montgomery County Schools as a member of the Board of Education, was a living testament of his integrity and skill, and

**WHEREAS**, his loss will be deeply felt not only by those with whom he served, but also throughout his entire community and county.

**NOW, THEREFORE**, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in his passing; that a copy of this resolution be conveyed to his family as an indication of our deep sympathy; and that a copy of the same be filed as a part of the permanent minutes of the Board of Education.

**MONTGOMERY COUNTY BOARD OF EDUCATION**

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OCTOBER 2019

Superintendent Ellis then introduced JaMese Black as the Montgomery County Schools Principal of the year for 2018-2019. Mrs. Black is the principal of East Montgomery High School. Dr. Ellis said, "It is a great honor to be selected by her peers. In a very short time she has become a valuable member of our team."

Dr. Ellis and Enoc Robledo, Principal, introduced the certified and classified employees of the month for Candor Elementary. Ava McDaniel, Classified Employee of the Month was not in attendance. Charlene Little, Certified Employee of the Month. Mr. Robledo said, "Mrs. Little brings a smile for her kids each day showing warmth and love to each student."

Teachers, Ruby Parsons, Rhonda Mashburn, Caitlin Stout, Jennifer Nance, Doris Cuthrell, Adriana Persin, Tonia Thomas, Richard Persin, Charlene Little, Julie New were presented with certificates and pumpkins from StarWorks by Dr. Ellis. Mark McClay, Deborah Thomas and Brandon Britt were not in attendance. Perfect attendance has grown from three in the 2017-2018 to thirteen for the 2018-2019 school year.

Superintendent Ellis presented banners to principals of schools who met or exceeded growth during the 2018-2019 school year. Mt. Gilead Elementary, Green Ridge Elementary, Montgomery County Early Colleged and West Montgomery High School all exceeded growth. Page Street Elementary, Star Elementary, and East Montgomery High School all met growth. Dr. Ellis said that these schools worked very hard and should be proud of the job they do as leaders. Achieving growth is an ever-moving target with changes in testing and renorming. Dr. Ellis thanked them for the tremendous job they do.

Chairman DeBerry asked the board for approval of the consent agenda. With a motion by Sandra Miller and a second by Trikena Simmons the board unanimously agreed. The board approved the following items:

- 1) September 9, 2019 Board Minutes
- 2) Personnel and Auxiliary Reports as follows:
  - a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

**Noncertified**

**Recommended By**

**Record Check**

1) Kaneya Carter	Emily Dunn	Yes
2) Talia Drake	Chanda Stokes	Yes
3) Edgar Parnell	Teresa Dunn	Yes
4) Candace Marsh	Kevin Lancaster	Yes

**Certified**

1) Sara Leonard	James Black	Pending
2) Jaylan Cole	Dirk Gurley	Yes
3) Destiny Garner	Teresa Dunn	Pending
4) Keri Myrick	Chanda Stokes	Yes

- b. Superintendent reports the acceptance of the following resignations/retirements:

<b><u>Resignation/Retirement</u></b>	<b><u>School/Assignment</u></b>	<b><u>Effective Date</u></b>
1) Robert Thomas Resignation	West Middle School Math Teacher	September 17, 2019
2) Teresa Parsons Resignation	East Middle School Teacher Assistant	September 6, 2019
3) Carol Miller Resignation	West Middle School Teacher Assistant	September 13, 2019
4) Mason Jackson Resignation	Central Office Mechanic	October 4, 2019
5) Crystal Johnson Resignation	Troy Elementary School P.T Teacher Assistant	September 20, 2019
6) Lynne Hampson Resignation	Page Street Elementary 4 <sup>th</sup> Grade Teacher	October 4, 2019
7) Julie McCaskill Retirement	Green Ridge Elementary K/1 Teacher	January 1, 2020
8) Rhonda Bristow Retirement	West Middle School CTE Teacher	January 1, 2020

- c. Upon recommendation, approval of principal for employment of the following interim contracts for the 2019-2020 school year as provided by General Statute 115C-325:

<b><u>Employee/ Effective Date</u></b>	<b><u>School/ Assignment</u></b>	<b><u>Record Check</u></b>	<b><u>Replacing</u></b>
1) Lemuel Swiney 10/09/2019	West Montgomery Physical Education	Yes	Kenny Young
2) Jennifer Shaw 09/27/2019	Various Locations Speech Lang. Path.	Yes	Cynthia Robinson

- d. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<b><u>Employee/ Effective Date</u></b>	<b><u>School/ Assignment</u></b>	<b><u>Record Check</u></b>	<b><u>Replacing</u></b>
1) Joyce Cassidy 09/23/2019	Candor Elementary P.T STEM	Yes	
2) Derrick Isley 09/23/2019	Central Office Technician I	Yes	Caleb Stout
3) Ryan McDonald 09/19/2019	Star Elementary School P.T MERIT Site Coord.	Yes	Yvonne Lucas
4) Stephanie Parker 09/30/2019	West Middle School EC Teacher Assistant	Yes	Carol Miller
5) Beth Yarbrough 09/30/2019	All Locations Child Nutrition Sub.	Yes	Tabitha Blake
6) Susan Hinson 09/23/2019	All Locations Child Nutrition Sub.	Yes	
7) Kimberly Johnson 10/1/2019	All Locations Child Nutrition Sub.	Yes	
8) Consander Lomax 09/16/2019	Mt. Gilead Elementary P.T Bus Monitor	Yes	
9) Heather Bostick 09/23/2019	All Locations Bus Driver	Yes	

e. Report of the following transfers:

<b><u>Transfer/ Effective Date</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Replacing</u></b>
1) Stephanie Harvell 9/19/2019	Troy Elementary EC Teacher	Page Street Elem. EC Teacher	Audrey Morris
2) Jennifer Haywood 9/19/2019	West High School P.T Teacher Assist.	East Middle School F.T Teacher Assist.	Teresa Parsons
3) Anissa Lowe 9/18/2019	Troy Elementary K-6 Teacher	Page Street Elem. K-6 Teacher	Sharon Harkins
4) Marlene Stewart 9/18/2019	Green Ridge Elem. K-6 Teacher	Mt. Gilead Elem. K-6 Teacher	Nita Thompson

f. Upon recommendation, approval of the following Fall coaches for the 2019-2020 school year:

**West Middle School**

Caitlin Batten – Cross Country

Daphne Brown – Volleyball

Michael West – Football  
 Christy McIntyre – Cross Country  
 Shawanna Long – Volleyball  
 Zachary Cash – Football

### The following overnight field trips are requested:

East Montgomery High School:

Travel Tracker# 2901

Greensboro Coliseum Complex – 04/22/20 – 04/24/20

- 4) Graduation dates for high schools and early college
- 5) Budget Resolutions

## BUDGET RESOLUTION 2019-2020

### Montgomery County Schools

BE IT RESOLVED by the Board of Education of the Montgomery County School Administrative Unit:

Section 1 – The following amounts are hereby appropriated for the operation of the school administrative unit in the State Fund for the fiscal year beginning July 1, 2019 and ending June 30, 2020:

State Funds - Expenses		
5000	Instructional Services	22,419,240.00
6000	System-Wide Support Services	3,628,387.00
7000	Ancillary Funds	97,471.00
8000	Non-Programmed Charges	
<b>Total State Expenses</b>		<b>26,145,098.00</b>

Section 2 – The following revenues are estimated to be available to the State Fund for fiscal year beginning July 1, 2019 and ending June 30, 2020:

State Funds- Revenues		
3000	State Revenues	26,145,098.00
<b>Total State Revenues</b>		<b>26,145,098.00</b>

Section 3 – The following amounts are hereby appropriated for the operation of the school administrative unit in the Local Fund for the fiscal year beginning July 1, 2019 and ending June 30, 2020:

Local Funds-Expenses		
5000	Instructional Services	3,007,262.84
6000	System-Wide Support Services	3,636,753.16
7000	Ancillary Funds	2,000.00
8000	Non-Programmed Charges	535,000.00
<b>Total Local Expenses</b>		<b>7,181,016.00</b>

Section 4 – The following revenues are estimated to be available to the Local Fund for the fiscal year beginning July 1, 2019 and ending June 30, 2020:

Local Funds- Revenues		
4000	Local Revenues	7,181,016.00
<b>Total Local Revenues</b>		<b>7,181,016.00</b>

Section 5 - The following amounts are hereby appropriated for the operation of the school administrative unit in the Federal Fund for the fiscal year beginning July 1, 2019 and ending June 30, 2020:

Federal Funds- Expenses		
5000	Instructional Services	2,112,219.61
6000	System-Wide Support Services	85,326.93
7000	Ancillary Funds	0.00
8000	Non-Programmed Charges	112,626.66
<b>Total Federal Expenses</b>		<b>2,310,173.20</b>

Section 6 – The following revenues are estimated to be available to the Federal Fund for the fiscal year beginning July 1, 2019 and ending June 30, 2020:

<b>Total Local Revenues</b>		<b>7,181,016.00</b>
Federal Funds- Revenues		
3000	Federal Revenues	7,181,016.00
<b>Total Federal Revenues</b>		<b>7,181,016.00</b>

Section 7 - The following amounts are hereby appropriated for the operation of the school administrative unit in the Capital Outlay Fund for the fiscal year beginning July 1, 2019 and ending June 30, 2020:

Capital Outlay- Expenses		
6000	System-Wide Support Services	22,431.40
9000	System-Wide Support Services	713,297.54
<b>Total Cap Outlay Expenses</b>		<b>735,728.94</b>

Section 8 – The following revenues are estimated to be available to the Capital Outlay Fund for the fiscal year beginning July 1, 2019 and ending June 30, 2020:

Capital Outlay- Revenues		
4000	Capital Outlay Revenues	735,728.94
<b>Total Cap Outlay Revenues</b>		<b>735,728.94</b>

Section 9 - The following amounts are hereby appropriated for the operation of the school administrative unit in the Child Nutrition Fund for the fiscal year beginning July 1, 2019 and ending June 30, 2020:

Child Nutrition-Expenses		
7000	Ancillary Funds	3,185,964.00
8000	Non-Programmed Charges	240,000.00
<b>Total Child Nutrition Expenses</b>		<b>3,425,964.00</b>

Section 10 – The following revenues are estimated to be available to the Capital Outlay Fund for the fiscal year beginning July 1, 2019 and ending June 30, 2020:

Child Nutrition-Revenues		
3000	State & Federal Revenues	2,337,004.00
4000	Local Revenues	1,088,960.00
<b>Total Child Nutrition Revenues</b>		<b>3,425,964.00</b>

Section 11 – The following amounts are hereby appropriated for the operation of the school administrative unit in the Special Grants Fund for the fiscal year beginning July 1, 2019 and ending June 30, 2020:

Special Grants Fund 8-Expenses		
5000	Instructional Services	2,577,962.61
6000	System-Wide Support Services	252,339.90
7000	Ancillary Funds	0.00
<b>Total Special Grants Expenses</b>		<b>2,830,302.51</b>

Section 12 – The following revenues are estimated to be available to the Special Grants Fund for the fiscal year beginning July 1, 2019 and ending June 30, 2020:

Special Grants Fund 8-Revenues		
3000	State & Federal Revenues	2,221,352.93
4000	Local Revenues	608,949.58
<b>Total Special Grants Revenues</b>		<b>2,830,302.51</b>

<b>Total of all Revenues</b>	<b>42,628,282.65</b>
<b>Total of all Expenses</b>	<b>42,628,282.65</b>

Section 13 – All appropriations shall be paid first from revenue restricted as to use and second from general unrestricted revenues.

Section 14- The Superintendent is hereby authorized to transfer appropriations within a fund under the conditions as follows:

- Amounts may be transferred between functions within a purpose without limitations and without a report to the board of education being required.
- Amounts may not be transferred between purpose codes or funds nor from any contingency appropriation with a fund without board of education approval.
- Amounts may be transferred in state or federal projects upon prior approval of the appropriate funding agency. If such transfers require board of education approval under other provisions of this resolution, approval must be obtained prior to the transfers being made.

Budget Resolution Expenses		2019 /2020
<b>State Funds - Expenses</b>		
5000	Instructional Services	22,419,240.00
6000	System-Wide Support Services	3,628,387.00
7000	Non-Programmed Charges	97,471.00
<b>Total State Expenses</b>		<b>26,145,098.00</b>
<b>Local Funds-Expenses</b>		
5000	Instructional Services	3,007,262.84
6000	System-Wide Support Services	3,636,753.16
7000	Ancillary Funds	2,000.00
8000	Non-Programmed Charges	535,000.00
<b>Total Local Expenses</b>		<b>7,181,016.00</b>
<b>Federal Funds-Expenses</b>		
5000	Instructional Services	2,112,219.61
6000	System-Wide Support Services	85,326.93
7000	Ancillary Funds	0.00
8000	Non-Programmed Charges	112,626.66
<b>Total Federal Expenses</b>		<b>2,310,173.20</b>
<b>Capital Outlay-Expenses</b>		
6000	System-Wide Support Services	22,431.40
9000	System-Wide Support Services	713,297.54
<b>Total Cap Outlay Expenses</b>		<b>735,728.94</b>
<b>Child Nutrition-Expenses</b>		
7000	Ancillary Funds	3,185,964.00
8000	Non-Programmed Charges	240,000.00
<b>Total Child Nutrition Expenses</b>		<b>3,425,964.00</b>
<b>Special Grants Fund 8-Expenses</b>		
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6000	System-Wide Support Services	252,339.90
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<b>Total of all Expenses</b>		<b>42,628,282.65</b>

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<b>Total of all Revenues</b>	<b>42,628,282.65</b>
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- Amounts may be transferred in state or federal projects upon prior approval of the appropriate funding agency. If such transfers require board of education approval under other provisions of this resolution, approval must be obtained prior to the transfers being made.

Budget Resolution Revenues		2019 / 2020
<b>State Funds-Revenues</b>		
3000	State Revenues	26,145,098.00
<b>Total State Revenues</b>		<b>26,145,098.00</b>
<b>Local Funds-Revenues</b>		
4000	Local Revenues	7,181,016.00
<b>Total Local Revenues</b>		<b>7,181,016.00</b>
<b>Federal Funds-Revenues</b>		
3000	Federal Revenues	2,310,173.20
<b>Total Federal Revenues</b>		<b>2,310,173.20</b>
<b>Capital Outlay-Revenues</b>		
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<b>Total of all Revenues</b>		<b>42,628,282.65</b>

Chairman DeBerry called upon Dale Smith with Anderson, Smith and Wike for a presentation of the MCS Financial Audit Report for the 2018-2019 school year. He stated that the report was clean with no errors and the districts's finances were expended properly. Total assets are \$2,676,043. The fund balance decreased

by \$108,000. The net decrease is reported at \$21,000. Mr. Smith noted this was not bad considering our fund balance. Overall the finance department is very well run and our district is in good financial shape.

Enoc Robledo, Principal of Candor Elementary introduced Rebecca Shepherd, student and Miranda Thompson, Teacher presented a PowerPoint “Coding with Cubs.” Rebecca explained to the board that coding is giving a computer a task to perform. She enjoys the creativity and problem solving aspect that teaches her to learn from mistakes and never give up. The board commended her on a very polished presentation. Mrs. Miranda Thompson followed giving a teachers point of view of how it relates to STEM. Students are learning skills that are preparing them for the future. Coding can be taught using, paper, technology and physically in combination with the core curriculum. In her experience the students are engaged and using coding in programs like Robot Turtles and Code Combat. Over the summer eight of Candor’s teachers were trained with code.org. Candor Elementary will be starting a STEM club.

Dr. LeGrand, Tracy Grit, Terri Absher, and Wade Auman presented a PowerPoint on the 2019 accountability and testing results. The discussion covered the Every Student Succeeds Act (ESSA), Growth Mindset, Comparison Sample, Economically Disadvantaged Data, Test Results, Analysis, and Implications with Principals and District Leaders. Ninety percent of MCS schools earned grades of C or above, while only 78% of the State schools earned a letter grade of C or above. MCS had more A, and C schools than the State, less D schools than the State and NO F schools. Stated in the recognitions above seven of MCS schools met or exceeded growth. Seventy percent of students qualify for free and reduced lunch. Data was presented comparing MCS student scores with co-hort counties Anson, Bladen, Hoke, Columbus and Robeson. Overall, MCS is outperforming the State and affinity districts on school performance grades. Outperforming the State on Grade 4 Reading, Math 1, Math Course Rigor, and WorkKeys. MCS is outgrowing our local competitors on growth. MCS is outperforming the State on Cohort Graduation Rate at a historic high of 91%. The data shows us that our students are entering our schools significantly behind, but we catch them up and outperform our competitors by the time they leave us. Montgomery County Public Schools is the best choice for children, businesses, and friends of Montgomery County.

Russell Leboff and Jamie Marmorle from ESS presented information regarding substitute and permanent support staffing services. Benefits of partnering with them could lead to pay increase and benefits for permanent staff and same pay for substitute staff with the addition of benefits. The cost for substitute services only would be \$70,000 per year. Cost for substitute and permanent support would be \$123,000 per year. ESS would be responsible for filling staff absences and complete vetting and training of applicants. Although the cost is steep, the outsourcing of support jobs could lead to significant savings for our system.

Dr. Ellis presented Policy 3101 Dual Enrollment for first reading. The policy will be up for approval at the November meeting.

Superintendent Ellis presented an update on construction at the site. A PowerPoint presentation was shown with progress being made throughout the campus. Overall it is starting to look more complete. Construction continues throughout the CTE Building and the main high school. Progress is being made on athletic fields, parking lots and courtyards. CTE substantial completion date has been pushed back and is now expected November 22, 2019. MCHS substantial completion date is expected March 23, 2020. Next progress meeting is scheduled for November 7, 2019.

During *Superintendent’s Remarks*, Superintendent Ellis made comments regarding October being Principal Awareness Month. Dr. Ellis stated that we have a wonderful group of principals. He is impressed with their leadership and heart for children. Our principals are a passionate group of individuals working under stressful conditions. Montgomery County Schools has attracted a great group of principals to a small rural district

Chairman Deberry motioned to move to closed session. Bryan Dozier motioned and Jesse Hill seconded the meeting was duly adjourned.

The next regular meeting will be held November 4, 2019.

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Steven W. DeBerry, Chairman

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Dale Ellis, Ed. D., Secretary